viewed as a strategic reserve, Mosley said changing times now require citizen soldiers to deploy in seven days or less.

"All of a sudden you receive a phone call and your world is turned upside down," he

According to Mosley, the country has now deployed the largest force of reserves and guardsmen since World War II.

"This doesn't work without the support of their bosses," he said.

Mosley serves as assistant adjutant general for the Montana Army National Guard.

### PAYING TRIBUTE TO DAVID DUNNAGAN

## HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, July 7, 2004

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute to David Dunnagan and thank him for his work as Hospital Service Coordinator for the Disabled American Veterans Department of Colorado. His years of commitment and dedication as a public servant is certainly commendable and worthy of recognition before this body of Congress and this Nation today. Along with my fellow Americans, I am grateful for all that he has accomplished during his years of service.

As a Hospital Service Coordinator, David is stationed at the Grand Junction VA Medical Center, and works hard to ensure that the veterans and their dependents receive the benefits to which they are entitled. David's primary objective is to provide them with the best service possible.

David is a decorated combat veteran, who served in the U.S. Army for twelve years from 1966 to 1978, and retired from the National Guard in March 1997. He knows firsthand the struggles and conflicts that veterans and their families often face, and helps cut through the confusion that is often connected with seeking veterans benefits. His knowledge and expertise provides them with the comfort they need. They understand that he is working for them and securing their future.

Mr. Speaker, it is clear that David has been an invaluable resource to the Disabled American Veterans Department of Colorado and it is my honor to recognize his service and dedication before this body of Congress and this Nation. I am grateful for the opportunity to work with devoted public servants like David Dunnagan. On behalf of the citizens that have benefited from the hard work and commitment he has given to the Disabled American Veterans Department of Colorado and constituents it serves, I extend my appreciation for his years of enthusiastic service.

PAYING TRIBUTE TO ANN BOND

# HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 7, 2004

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute to Ann Bond and thank her for her work as a Public Affairs Specialist with Bureau of Land Management (BLM). Her years of commitment and dedication as a public servant is certainly commendable and worthy of recognition before this body of Congress and this nation today. I, along with my fellow Americans, am grateful for all that she has accomplished during her years of service.

Ann came to the Federal agencies with a long history of dealing with the public and the media in southwestern Colorado. She has served as the Public Affairs Specialist for the San Juan National Forest since 1988, and assumed the joint responsibilities of the Bureau of Land Management Public Affairs Specialist for the San Juan Public Lands in 1995.

In her current role, Ann is the lead for all Forest Service and BLM public affairs and congressional activities, excluding fire related actions, affecting about 2.5 million acres of public land in southwestern Colorado. She excels at going beyond the minimal news release approach to public affairs by insisting on clear, candid communications with the media and the public, and by establishing an expectation for the public to be informed and to participate responsibly in land use decisions.

Mr. Speaker, it is clear that Ann Bond has been an invaluable resource to the Bureau of Land Management and it is my honor to recognize her service and dedication before this body of Congress and this nation. I am grateful for the opportunity to work with devoted public servants like Ann. On behalf of the citizens that have benefited from the hard work and commitment she has given to the Forest Service and the Bureau of Land Management and constituents they serve, I extend my appreciation for her years of enthusiastic service.

INTELLIGENCE AUTHORIZATION ACT FOR FISCAL YEAR 2005

SPEECH OF

# HON. ALCEE L. HASTINGS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 23, 2004

The House in Committee of the Whole House on the State of the Union had under consideration the bill (H.R. 4548) to authorize appropriations for fiscal year 2005 for intelligence and intelligence-related activities of the United States Government, the Community Management Account, and the Central Intelligence Agency Retirement and Disability System, and for other purposes.

Mr. HASTINGS of Florida. Mr. Chairman, I rise to express my gratitude to the men and women of the Intelligence Community for their service to our country. Indeed, hey are our nation's greatest intelligence asset.

I also rise to express my continued concern over the Intelligence Community's ability to attract and retain a quality workforce that reflects the ethnic and cultural diversity of the United States. Doing so is required to ensure the Intelligence Community is properly postured to meet the formidable global challenges of the future.

Data collected by the Intelligence Community demonstrates that the proportion of women and minorities in the Intelligence Community continues to be significantly lower than their representation in the general Federal government and private sector workforce. While some improvements have been made by individual agencies in select areas, one fact remains—Women and minorities remain underrepresented in core mission areas, man-

agement and senior ranks of the Intelligence Community. This is unlikely to change given the respective representation of women and minorities in student and career development programs, and feeder pools. Meaningful steps, including investment in untraditional initiatives, will be required to reverse this trend.

I commend outgoing Director of Central Intelligence George Tenet for taking the first in a series of needed steps-the convening of a panel of distinguished individuals with extensive Federal government and private sector experience. I look forward to reviewing the panel's findings and recommendations, and to working with the new Director of Central Intelligence and individual agency directors to ensure implementation of constructive programs to improve the Intelligence Community's ability to attract and retain a diverse, highly-skilled workforce.

### PAYING TRIBUTE TO BILLY O. HIGHTOWER

## HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES Wednesday, July 7, 2004

Mr. McINNIS. Mr. Speaker, it is my privilege to pay tribute to Billy Hightower and thank him for his work as Mesa County Veterans Service Officer with the Veteran's Affairs Department. His years of commitment and dedication as a public servant is certainly commendable and worthy of recognition before this body of Congress and this nation today. Along with my fellow Americans, I am grateful for all that he has accomplished during his years of service.

Billy bravely served in the U.S. Air Force as a jet mechanic in the Korean War, and later went on to teach psychology and sociology at both Grand Junction Central High School and Mesa State College. He became active in helping veterans when he began working with the Disabled American Veterans (DAV) organization serving as the 1976-1977 Colorado State Commander, the 1977-1978 National Senior Vice Commander and the 1978-1979 National Commander, During his tenure at the DAV, Billy worked on an outreach program for veterans called Project Forgotten Warrior that was adopted by the Veterans Affairs Department all across the country.

In 1979, Billy became a Health Systems Specialist with the Department of Veterans Affairs. Throughout his eighteen years with the Veterans Affairs Department his extraordinary talent and dedication led him to work with the Salt Lake City Regional Director, the Virginia Regional Office Director, and the Veterans Affairs Under Secretary for Health. He also served as a Grand Junction Organizational Development Specialist, and Patient Advocate before taking his current position as the Mesa County Veterans Service Officer.

Mr. Speaker, it is clear that Billy Hightower has been an invaluable resource to the Department of Veterans Affairs. It is my honor to recognize his service and dedication before this body of Congress and this nation. I am grateful for the opportunity to work with devoted public servants like Billy. On behalf of the citizens that have benefited from the hard work and commitment he has given to the Department of Veterans Affairs and the constituents it serves. I extend my appreciation for his

years of enthusiastic service.